Headington Quarry Foundation Stage School

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| **Essential** | **Desirable** |
| NVQ Level 3 in Early Years & Childcare or equivalent  Minimum of 3 years’ experience of working with children  Awareness of the importance of Safeguarding and willing to undergo Safeguarding Training  Knowledge and understanding about the development and learning needs of young children  Commitment to child-centred practice in line with EYFS with ability to genuinely respond to children’s interests spontaneously.  To work to the settings policies and procedures  To follow the Health and Safety policies and procedures within the setting  Commitment to on-going professional development  Commitment to equal opportunities and ability to respond to each individual child and family  Positive experience of teamwork in an early years setting  Good communication and interpersonal skills with staff, parents and families  Appropriate literacy and numeracy skills (GCSE Maths and English at Grade C or equivalent)  A positive approach to behaviour management  Understanding the importance of maintaining confidentiality at all times  Ability to take the initiative and to be flexible  Positive, can-do attitude | Experience of working with children who have Special Education Needs or for whom English is an Additional Language.  Knowledge of range of other Early Years settings/and or local networks  Current Paediatric First Aid Certificate  Current DBS (CRB)  Current Safeguarding Training |

Early Years Practitioner – Personal Specification