Headington Quarry Foundation Stage School

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| **Essential** | **Desirable** |
| NVQ Level 3 in Early Years & Childcare or equivalentMinimum of 3 years’ experience of working with childrenAwareness of the importance of Safeguarding and willing to undergo Safeguarding TrainingKnowledge and understanding about the development and learning needs of young childrenCommitment to child-centred practice in line with EYFS with ability to genuinely respond to children’s interests spontaneously.To work to the settings policies and proceduresTo follow the Health and Safety policies and procedures within the settingCommitment to on-going professional developmentCommitment to equal opportunities and ability to respond to each individual child and familyPositive experience of teamwork in an early years settingGood communication and interpersonal skills with staff, parents and familiesAppropriate literacy and numeracy skills (GCSE Maths and English at Grade C or equivalent)A positive approach to behaviour managementUnderstanding the importance of maintaining confidentiality at all timesAbility to take the initiative and to be flexiblePositive, can-do attitude | Experience of working with children who have Special Education Needs or for whom English is an Additional Language.Knowledge of range of other Early Years settings/and or local networksCurrent Paediatric First Aid CertificateCurrent DBS (CRB) Current Safeguarding Training |

Early Years Practitioner – Personal Specification